

RESEARCH COMMITTEE UOWM
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CALL FOR EXPRESSION OF INTEREST

The Research Committee of the University of Western Macedonia, in the framework **«FAIR data from collection to exploitation - RAISE Suite»**, funded by the European Commission under Horizon Europe Framework Programme (HORIZON) and coordinated by the Assistant Professor Sarigiannidis Panagiotis at the Department of Electrical and Computer Engineering Department

invites

call for expressions of interest to submit proposals for the conclusion of a project lease agreement with two (2) researchers. The contracts may be extended in case of extension of the project, until its new end date and within the approved limits of its budget, in accordance with the provisions of Law 4957/2022 (F.E.K. Issue A' 141/21.07. 2022.

1. Job Description

Position 1: Assistant research work with participation in the following work packages:

- WP2 Collaborative Requirements Elicitation, Concepts Definitions and Architecture
- WP3 RAISE Suite Machine Actionable DMP, SDK and Central Hub
- WP4 RAISE Streaming Node and Certified Node
- WP6 Dissemination, Exploitation, Sustainability & EOSC Integration

Position 2:

Assistant research work with participation in the following work packages:

- WP2 Collaborative Requirements Elicitation, Concepts Definitions and Architecture
- WP4 RAISE Streaming Node and Certified Node
- WP6 Dissemination, Exploitation, Sustainability & EOSC Integration

2. Duration

The estimated duration is defined as the period from the signing of the contract upon completion of the selection process until 30.12.2026, with the possibility of extension.

3. Place of Employment

The premises of the University of Western Macedonia in the city of Kozani are defined as the place of employment.

4. Amount of remuneration

Position 1: The total estimated amount for the execution of the project is estimated at € 13.000,00, including legal deductions.

Position 2: The total estimated amount for the execution of the project is estimated at € 11.300,00, including legal deductions.

5. Required Qualifications

Position 1:

1. Diploma in Computer and Information Engineering or Computer and Telecommunications Engineering or Electronics and Computer Engineering or Electronic and Computer Engineering or Information and Communication Systems

Engineering or Computer and Telecommunications and Networks Engineering or Electrical and Computer Engineering or Electrical and Computer Engineering or Electrical and Computer Technology or Electrical and Computer Engineering or Informatics or Applied Informatics or a degree or diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree identical in content to the specialty or a diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree (A.E.I.) of the country or an equivalent title of the corresponding specialty of schools abroad recognized by the Greek DOATAP

2. Knowledge of the English language (C2 level)
3. Research experience at least 6 months in the internet of things and support of critical network infrastructures

Position 2:

1. Diploma in Computer and Information Engineering or Computer and Telecommunications Engineering or Electronics and Computer Engineering or Electronic and Computer Engineering or Information and Communication Systems Engineering or Computer and Telecommunications and Networks Engineering or Electrical and Computer Engineering or Electrical and Computer Engineering or Electrical and Computer Technology or Electrical and Computer Engineering or Informatics or Applied Informatics or a degree or diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree identical in content to the specialty or a diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree (A.E.I.) of the country or an equivalent title of the corresponding specialty of schools abroad recognized by the Greek DOATAP
2. Knowledge of the English language (C2 level)
3. Research experience at least 6 months in the internet of things and support of critical network infrastructures

6. Additional Qualifications

Position 1:

1. Publications in scientific journals related to the Internet of Thing and support of critical network infrastructures
2. Announcements in conferences related to the Internet of Things and support of critical network infrastructures
3. Research experience, in the internet of things and support of critical network infrastructures (from 6 months up to 60 months)

Position 2:

1. Publications in scientific journals related to the Internet of Thing and support of critical network infrastructures
2. Announcements in conferences related to the Internet of Things and support of critical network infrastructures
3. Research experience, in the internet of things and support of critical network infrastructures (from 6 months up to 60 months)

7. Qualifications Assessment

Position 1:

	Evaluation of Qualifications / Criteria	Scoring	Maximum Score
Required Qualifications			
1	Diploma in Computer and Information Engineering or Computer and Telecommunications Engineering or Electronics and Computer Engineering or Electronic and Computer Engineering or Information and Communication Systems Engineering or Computer and Telecommunications and Networks Engineering or Electrical and Computer Engineering or Electrical and Computer Technology or Electrical and Computer Engineering or Informatics or Applied Informatics or a degree or diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree identical in content to the specialty or a diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree (A.E.I.) of the country or an equivalent title of the corresponding specialty of schools abroad recognized by the Greek DOATAP	Yes / No	Yes / No
2	Knowledge of the English language (C2 level)	Yes / No	Yes / No
3	Research experience at least 6 months in the internet of things and support of critical network infrastructures	Yes / No	Yes / No

Additional Qualifications			
1	Publications in scientific journals related to the Internet of Thing and support of critical network infrastructures (max 6 publications)	40 (per publication)	240
3	Announcements in conferences related to the Internet of Things and support of critical network infrastructures (max 6 announcements)	15 (per announcement)	90
4	Research experience, in the internet of things and support of critical network infrastructures (Only the months exceeding the required experience shall be taken into account for scoring purposes, max 36 months)	7 (per month)	420
Total			750

Position 2:

	Evaluation of Qualifications / Criteria	Scoring	Maximum Score
Required Qualifications			
1	Diploma in Computer and Information Engineering or Computer and Telecommunications Engineering or Electronics and Computer Engineering or Electronic and Computer Engineering or Information and Communication Systems Engineering or Computer and Telecommunications and Networks Engineering or Electrical and Computer Engineering or Electrical and Computer Engineering or Electrical and Computer Technology or Electrical and Computer Engineering or Informatics or Applied Informatics or a degree or diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree identical in content to the specialty or a diploma of the Hellenic University of Applied Sciences (A.E.I.) or a degree (A.E.I.) of the country or an equivalent title of the corresponding specialty of schools abroad recognized by the Greek DOATAP	Yes / No	Yes / No
2	Knowledge of the English language (C2 level)	Yes / No	Yes / No
3	Research experience at least 6 months in the internet of things and support of critical network infrastructures	Yes / No	Yes / No
Additional Qualifications			
1	Publications in scientific journals related to the Internet of Thing and support of critical network infrastructures (max 6 publications)	40 (per publication)	240
3	Announcements in conferences related to the Internet of Things and support of critical network infrastructures (max 6 announcements)	15 (per announcement)	90
4	Research experience, in the internet of things and support of critical network infrastructures (Only the months exceeding the required experience shall be taken into account for scoring purposes, max 36 months)	7 (per month)	420
Total			750

All the above qualifications should be in relevance with the project requirements and objectives.

8. Proposal Submission Process

Proposals and required documents should be submitted via e-mail to rc-proskeis@uowm.gr no later than **23.02.2026**. Proposals will be attributed a reference number from the Research Committee UOWM.

Each candidate states in the email as the subject: "Submission of proposal for call for expression of interest (Invitation number)/2026".

Three files in (pdf) format are sent as attachments to the e-mail message:

- o the proposal (attached as a separate file to the RC UOWM website <http://rc.uowm.gr/>) filled, which must be digitally signed either through the gov.gr application "Digital Document Certification" (available at <https://www.gov.gr/piresies/polites-kai-kathemerinoteta/psephiaka-eggrapha-gov-gr/psephiaka-bebajose-eggraphou>) or through an approved electronic signature of the candidate
- o self - declaration of article 8 of Law 1599/1986 in which it is declared that the candidate meets the conditions for participation in this invitation and the files he/she provides are copies of the originals in his/her possession, while the content of these is true and accurate. The self- declaration must either be signed with an approved electronic signature of the candidate, or issued through the gov.gr service (<https://www.gov.gr/piresies/polites-kai-kathemerinoteta/psephiaka-eggrapha-gov-gr/ekdose-upeuthunes-deloses>)
- o a **single** file which includes a detailed CV of the candidate, copies of diplomas, supporting documents, certificates, letters of recommendation and anything else deemed appropriate during the evaluation of the candidates to prove their qualifications in accordance with the required criteria - qualifications in this call.

The email is sent exclusively from the email of the candidate that has been declared as a contact information both in the proposal and in the responsible declaration sent.

9. Required Documents

1. Submission of Proposal - Statement (attached as a separate file to the RC UOWM website <http://rc.uowm.gr/> , see appendix)
2. Proof of experience, if required (attached as a separate file to the RC UOWM website <http://rc.uowm.gr/> , see appendix)
3. Detailed Curriculum Vitae
4. Copies of the Degrees
5. Copies of certificates, as well as any other document that will certify the information mentioned in the CV and which are related to the Required or Additional qualifications-criteria of this call for expression of interest.
6. Self- declaration of article 8 of Law 1599/1986 in which it is declared that the candidate meets the conditions for participation in this call and the files he/she sends are copies of the originals in his/her possession, while the content of these are true and accurate.

10. Detailed information on the supporting documents proving experience:

For public and private sector employees

- Certificate from the relevant insurance institution, from which the duration of the insurance can be obtained and/or
- Legal supporting documents from which the subject of the employment and the type of experience or the status of the employee can be obtained (employment contract and/or recruitment, and/or employer's certificate with the description of the duties. In the case of an objective inability to present the Employer's certificate alone, a self- declaration (article 8 of Law 1599/1986) of the Candidate will be accepted, in which his/her duties will be described. The aforementioned inability to present the Employer's Certificate will be described by the Candidate in the Self- Declaration that he /she will submit. The above documents will state exactly the duration and type of experience requested by the call as well as the details of the employer, e.g. natural person or business name if it is a legal entity or other certification etc.

Employees of the public sector can, alternatively, instead of the certificate of the insurance institution, present a certificate of the relevant public sector institution, from which the duration and the subject of the experience can be deduced. **For other freelancers**

- Certificate from the relevant insurance institution, stating the duration of the insurance and/or
- Legal supporting documents (contracts and/or invoices for the provision of services and/or start of activity and/or employer's certificate or other certificate, from which the duration of insurance for the type of experience requested by the call can be obtained.

It is clarified that the evidence of the qualifications of the interested parties should be legible copies of the original documents, in accordance with the provision of article 1 of Law 4250/14 and that the RC may carry out a sample check of them in accordance with paragraph 2b of article 1 of Law 4250/14.

As experience taken into account, it is presumed the employment acquired under an employment contract or under a project lease contract in the public or private sector in tasks or projects, identical or related to those mentioned in this call, as they are mentioned in this call, **after obtaining of the basic degree** with which he participates in the competitive process and under the conditions detailed below.

In case the candidate's experience in research projects or programs is required, this experience is proven with the following supporting documents:

- o Certificate of the Scientific Responsible of the project, which will state the research project participated in, the subject of the research and the time of the candidate's participation **or/and**
- o Certificate from the Head of the Financial and Administrative Support Unit of ELKE or the President of the Research Committee stating the title and duration of the research project or program, the time of the candidate's participation and the contractual relationship the candidate had with the Institution (fixed-term or project work contract).

Experience that may be invoked by the candidate and does not result from the required supporting documents, as defined above, will not be taken into account.

11. Evaluation Procedure

- Submitted proposals will be evaluated by a three-member Evaluation Committee based on the requirements/provisions of the call.
- The Evaluation Committee receives the proposals that will have been submitted in the context of this invitation from the Procurement and Tenders Department of ELKE and proceeds with their evaluation.
- The Committee rejects the late submission proposals, as well as the proposals of candidates who do not meet one or more formal qualifications necessary for their participation in this call.
- The Committee evaluates the candidates based on their CVs, undergraduate and postgraduate degrees, grades, knowledge of foreign languages, experience, additional qualifications and other relevant activities, according to the table above and then calls the candidates to an interview (if provided for).
- In the event that the evaluation process provides for an interview and the candidate does not attend the interview, he is rejected and cannot be further evaluated by the Evaluation Committee. Candidates will be notified of the date and time of the interview by sending an e-mail to them, to the e-mail they have indicated as contact details in the proposal they will submit (for this reason, all candidates to state their contact details correctly and legibly). The date and time of the interview is determined by the members of the Evaluation Committee, it is mandatory for the candidates and cannot be changed. It is noted that the interview process can also be done by electronic means.
- The responsibility for conducting the interviews rests with the three-member Evaluation Committee appointed by decision of the Research Committee. In the case of a single candidate, an interview is not required.
- The time and place/venue of the interviews will be announced to those interested who meet the necessary formal qualifications through the website of the Research Committee (<http://rc.uowm.gr/>)
- Based on the evaluation of the candidates, the Evaluation Committee prepares the evaluation proposal and submits it for approval by the UOWM Research Committee.
- ELKE UOWM draws up and publishes in Diaygeia and the website of the Research Committee <https://rc.uowm.gr/>, the following tables:
 - o Provisional Ranking Table of successful candidates
 - o Final Ranking Table of successful candidates
- The Candidate who wishes to submit an objection regarding the result (decision of acceptance of results) is entitled by sending an e-mail to the email address rc-proskliseis@uowm.gr within 5 working days from the day following the date of posting of the decision of acceptance of results in Diavgeia and on the website of ELKE PDM. The candidate has the obligation to be informed about the posting of the results from the website of the Research Committee rc.uowm.gr as well as from Diavgeia (Organization: University of Western Macedonia, Org. Unit: Special Account for Research Funds, Type: Tables of Winners, Appointees & Runners-up).

12. Processing of Personal Data

The Special Account for Research Funds of the University of Western Macedonia will process, as a data controller, the personal data included in the above documents supporting the participation of interested parties in this call and those provided directly by the interested party in the context of any personal interview, with the purpose of examining the submitted proposal by the competent evaluation committee, ranking the results in a relevant table and posting the ranking table on the Internet for reasons of transparency and accountability (DIAYGEIA Program and ELKE website), evaluating any objection by the competent Committee Research and the conclusion of a contract with the appropriate interested party, in accordance with the terms herein. The legal basis for the processing is paragraph 1 point b of article 6 of Regulation (EU) 2016/679 (taking measures before entering into a contract and, in case of conclusion, performance

of the contract) and paragraph 1 point e of the same article and Article 5 of Law 4624/2019 (fulfilment of a duty performed in the public interest or in the exercise of public authority) and, for posting the results on the Internet, the legal basis is paragraph 1 point c of Article 6 of the Regulation (EU) 2016/679 (compliance with legal obligation). The personal data will be transmitted to the relevant funding body (e.g. NSRF, European Union, etc.), to the authorities or services responsible for the management and control of the process and may be transmitted to co-applicants having a superior legal interest in this regard, upon their written request. Without prejudice to more specific provisions or legal claims, the data of rejected candidates will be stored for a period of up to six months from the end of the contracting process. The interested parties have the right to access their data, to correct inaccurate or complete incomplete data, to delete the data if they are no longer necessary in relation to the purposes for which they were collected or otherwise processed or if they object to the processing if there are no compelling reasons and legitimate grounds for processing, and restriction of processing. For any issue related to the processing of personal data, anyone interested can contact the Data Protection Officer, Mr. Dionysios Kalogeras, by contacting the email address dpo@uowm.gr. In the event that the interested party considers that the protection of his / her personal data is affected in any way, he/she can appeal to the Personal Data Protection Authority (www.dpa.gr).

13. Right of Access to Documents

During the objection period according to the above, the candidates have the right to access the supporting documents of other candidates, upon their written request and only if their request is absolutely necessary for the legal interest (unsuccessful candidates or candidates which they consider to have been injusticed).

14. Other Conditions

1. From the proposals submitted in a timely manner and deemed admissible as above, the one with the highest score shall be selected, and a contract for the provision of independent services (project contract) shall be concluded with the selected candidate(s), on the basis of contractual freedom.
2. Proposals/objections shall be considered timely if received by the specified date and time. ELKE PDM bears no responsibility whatsoever for the content of the proposal files that are sent.
3. Replacement, correction, or supplementation of a proposal or of any missing supporting documents is permitted only until the expiration of the proposal submission deadline. During the proposal evaluation process, the Evaluation Committee, in compliance with the principles of equal treatment and transparency, may request candidates to submit, supplement, or clarify information contained in their proposals.
4. For candidates whose tertiary education degrees (undergraduate and postgraduate) constitute a required or desirable formal qualification and have been awarded by institutions abroad, such degrees must be accompanied by recognition certificates issued by DOATAP. Furthermore, where the call provides for a grading/scoring scale based on the degree grade, a grade equivalency certificate issued by DOATAP is also required. If the grade equivalency certificate is not submitted and only the DOATAP recognition certificates are provided, the candidate's proposal shall not be rejected; however, the specific qualification shall not be scored.
5. It is noted that the present call for the submission of proposals for the conclusion of a project contract is not a competitive tendering procedure, and any potential selection of a contracting party constitutes acceptance of a proposal and not "employment." The call procedure shall be completed with the preparation of a ranking list, and those selected shall be notified individually. In the event of a tie, preference shall be given successively to the candidate: (a) with the greater experience, (b) with the higher grade in the basic degree, (c) with the higher grade in the postgraduate degree. If all criteria are exhausted without determining the order among tied candidates, their ranking shall be determined by a public draw, conducted prior to the preparation of the final ranking tables.
6. Any submitted proposal that does not meet the required qualifications of the call shall not be scored and shall be rejected.
7. Throughout the duration of the project implementation and under the terms of the contract, the selected candidate(s) may be replaced by other interested party(ies) within the framework of the present call for expression of interest and in accordance with the established ranking list.
8. The contract may be amended by mutual agreement of the parties.
9. The contract shall be terminated following a written notice to the contracting party, in which the reasons for deviation shall be indicated, granting a reasonable period for compliance.
10. ELKE PDM undertakes no obligation to conclude a contract, as the conclusion or non-conclusion of contracts, as well as their number, lies within its full discretion, excluding any claim whatsoever by the interested parties.
11. The conclusion of the project contract shall be carried out in accordance with the provisions of the Programme Implementation Guide.

12. Certification of foreign language proficiency shall be evidenced in accordance with Article 1 of Presidential Decree (PD) 146/2007 "Amendment of provisions of PD 50/2001 – Determination of qualifications for appointment to positions in public sector bodies, as in force" (Government Gazette 185/3.8.2007, Series A), in conjunction with the final paragraph of Article 1(1) of PD 116/2006 "Amendment of Article 28 of PD 50/2001 ..." (Government Gazette 115/9.6.2006, Series A). All foreign language qualification certificates must be accompanied by an official translation into Greek, except for language proficiency certificates in English, French, German, Italian, and Spanish listed in the present annex, which are accepted without requiring translation (Article 58, Law 4674/2020, Government Gazette 53/11.3.2020, Series A).
13. Certification of computer skills shall be evidenced in accordance with the provisions of Article 27(6) of PD 50/2001 "Determination of qualifications for appointment to positions in public sector bodies, as in force" (Government Gazette Series A 39/5.3.2001, A 24/30.01.2013, and A 63/9.3.2005).
14. It is noted that the assignment of projects to employees of the Public Sector, Public Law Legal Entities (NPDD), Private Law Legal Entities (NPID), etc., is carried out in accordance with the provisions of Paragraph 14 of Article 12 of Ministerial Decision YAEKED 110427/EYTHY 1020/01.11.2016.

The President of the Research Committee

Christoforidis Georgios

SUBMISSION OF PROPOSAL - STATEMENT*
(with consequences of law on false/inaccurate statement)

Last Name :	
First Name:	
Contact Address:	
Mobile phone :	
e-mail:	

Please note in this proposal - statement and outside of the postal file the following (To be completed by the candidate):

The call number

I affirm

1. that the information given in this proposal - statement is precise and true
2. that I was informed about the collection and processing of my personal data by Special Account for Research Funds of the University of Western Macedonia
3. that I give my explicit and unconditional consent to the collection and processing of my personal data, as referred to in the present proposal and the documents submitted therewith, exclusively for the purposes of implementing this Call for Expression of Interest, including the publication of its results on **DIAVGEIA**, in accordance with the provisions of the General Data Protection Regulation (GDPR) and Law 4624/2019, as in force.

SIGNATURE

Date : ___/___/___

Find attached : 1. 2.

*Incomplete filling of the proposal – statement constitutes a criterion for exclusion

ANALYTICAL LIST OF EXPERIENCE

No	From	To	(a)	(b)	Employer	Employer category ⁽¹⁾	Employment subject
			Months of employment	Days of employment			

Total **Total months of experience⁽²⁾**

(1) Complete as appropriate with 'PR' or 'PU' depending on the category of the Employment Office, where PR: Private sector, individuals or private legal entities (corporations, etc.) • PU: Public sector, government agencies or public entities or local authorities of first and second degree or private entities in the public sector of par. 1 of Art. 14 of Law. 2190/1994 as in force or bodies of par. 3 of Art. 1 of Law. 2527/1997. In the case of self-employed, complete with the indication "SE".

(2) Complete the GENERAL TOTAL MONTHS OF EXPERIENCE. When, in Column (b) shows experience, the total days of employment divided by 25 (if the experience has been calculated as the number of wages) or by 30 (if the experience has been calculated as the period from the start day until the expiration date of employment) and the resulting integer is added to the total months of employment of the column (a).